

Annual Report
University Committee on Appointments, Promotions, and Tenure
January 14, 2005

The University Committee on Appointments, Promotions, and Tenure (APT) provides a final campus-wide faculty review of all recommended tenure-track appointments, promotions, and tenure decisions before the recommendations are forwarded by the Provost to the Chancellor and subsequently to the Board of Trustees. The committee was created in 2003 to carry out the APT review that was previously done by the Chancellor's Advisory Committee. The committee reports to and is advisory to the Provost.

In the seven months since our previous report, the Committee has:

- 1) reviewed all recommended APT actions for tenure-track faculty at the level of Assistant Professor, Associate Professor, Full Professor, or Distinguished Professor.
- 2) continued its review of the APT guidelines of each of the Schools and the College. In order to improve our understanding of the criteria used in evaluating scholarship in different units, we have met with the Deans or Associate Deans of several units, especially those units in which scholarly activity is not typically demonstrated or assessed by publication in books or academic journals.
- 3) developed recommendations concerning the requirements for the outside letters of evaluation that are part of every APT packet and transmitted those recommendations to the Provost.
- 4) developed written guidelines for the procedures that the APT committee uses in its deliberations.
- 5) discussed with the Provost other issues related to University APT procedures, including a discussion of the procedures for review of negative personnel decisions.

Respectfully submitted,

APT Committee:

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