

Chancellor's Advisory Committee
Elected Committee
Annual Report for 2005
For Presentation at the Faculty Council: November 11, 2005

Membership:

Class of 2006

Melissa Bullard, History
Peter Coclanis, History
Etta Pisano, Radiology

Class of 2007

Karen M. Gil, Psychology
Arne L. Kalleberg, Sociology
H. Holden Thorp, Chemistry

Class of 2008

Carol W. Runyan, School of Public Health
Ronald P. Strauss, School of Dentistry
Timothy N. Taft, School of Medicine

Ex officio, with vote:

Chair of the APT Committee, Janne Cannon, School of Medicine
The Chair of the Faculty, Judith Wegner, Law
The Secretary of the Faculty, Joseph S. Ferrell, Government

Report prepared by Arne L. Kalleberg, Chair, with Committee Review.

Committee Charge:

The Faculty Code of University Government states that the Advisory Committee “is advisory to the chancellor in any matter deemed important by the chancellor or the committee, and particularly with respect to: 1) proposed amendments to the trustee policies and procedures governing academic tenure; 2) review of school and departmental statements of criteria for appointment, promotion, and tenure; 3) academic program planning and assessment; 4) appointment of vice chancellors, deans, and other senior administrators; and 5) recommendations for corrective action i. pursuant to a report of the Faculty Hearings Committee with respect to a decision not to reappoint a probationary-term faculty member, or ii .pursuant to a report of the Faculty Grievance Committee with respect to a decision not to promote to a higher rank a person holding permanent tenure at the rank of associate professor or assistant professor: 6) appointment and renewal of appointment of the faculty marshal and appointment and review of the faculty athletics representative.”

Report on Activities:

The Committee meets monthly with the chancellor. The main topics addressed since the last report to the Faculty Council were: nomination of faculty to the Executive Committee of the Faculty Council; the response by the units to last year's salary equity resolution; the campus

Master Plan; Kannapolis project; faculty housing project; student scholarships; the strategic plan for Carolina North; and the selection of candidates for Faculty Chair and Faculty Secretary.

Last Spring, the Committee also continued its discussion of whether the *Trustee Policies Governing Academic Tenure in the University of North Carolina at Chapel Hill* document is specific enough in reference to timely notification of a decision not to reappoint a tenure track faculty member at the expiration of a probationary term and as to when the clock starts for the 12-month required notice of non-reappointment.

The Committee proposed an amendment that would address when a probationary-term faculty member must be given notice of non-reappointment. The tenure regulations now direct that a decision not to reappoint must be made and communicated to the faculty member not less than 12 months before the expiration of the term. The amendment would require that all reviews and appeals of a decision not to reappoint (except appeals to the Board of Trustees or Board of Governors) must be concluded not later than 12 months before the expiration of the term; otherwise, the decision not to reappoint would be deemed not to have been timely made and communicated. The effect of the change would be to move the point from which the required 12-months' notice of non-reappointment is measured. Now, it is measured from the date that the negative decision is made. Under the change, it would be measured from the date that any on-campus review or appeal of that decision results in a final decision unfavorable to the faculty member.

The exact text of the amendment would amend Section 2.c.(2) of the Tenure Regulations to insert after the third sentence the following: "All reviews and appeals of a decision not to reappoint, other than appeals pursuant to Section 8 or Section 9 hereof, shall be concluded not later than 12 months before the expiration of the term; otherwise, the decision not to reappoint shall be deemed not to have been timely made and communicated."

This amendment will be presented to the Faculty Council at its meeting on November 11, 2005. It will be voted on by the Council at its December meeting.