

**January, 2001
Chancellor's Advisory Committee
Elected Committee
Annual Report**

Membership Roster:

Class of 2001

William A. Darity, Jr. (on leave through 12/31/00)
Pamela J. Conover (eff. 1/1/00 through 12/31/00)
Paul B. Farel, Chair
Leslie A. Walton (on leave eff. 7/1/00)
Joseph L. Templeton (eff. 7/1/00)

Class of 2002

Judith M. Bennett (on leave 07/01/00 through 6/30/01)
Della Pollock (07/01/00 through 06/30/01)
Carl L. Bose
Jane D. Brown (resigned 7/1/00)
Dixie L. Spiegel (eff. 07/01/00)

Class of 2003

Frederick P. Brooks, Jr.
Lawrence I. Gilbert
S. Elizabeth Grabowski
The Chair of the Faculty, Sue Estroff, and Secretary of the Faculty, Joe Ferrell, are also members.

Meetings since the last report

01/12/00, 02/09/00, 03/18/00, 04/12/00, 05/10/00, 06/07/00, 07/12/00, 08/09/00, 09/06/00, 10/04/00, 11/01/00, 12/06/00.

Report prepared by: Paul Farel (Chair), with review of full committee.

Committee charge: The Faculty Code of University Government states that the Advisory Committee "shall be advisory to the Chancellor in faculty personnel decisions, program planning and assessment, resource planning and allocations, and other matters which are deemed important by the Chancellor or the Committee." The Code also directs the committee to nominate candidates for open seats on the Executive Committee of the Faculty Council and for the positions of Chair of the Faculty and Secretary of the Faculty.

Previous Faculty Council questions or charges: None.

Report of Activities: The Committee meets monthly. Before each meeting, a rotating subcommittee of three members reviews personnel actions and reports to the full committee, which makes recommendations to the Chancellor regarding actions that involve promotions or the granting of tenure, including initial appointments conferring tenure.

This year, the committee continued its discussion of the practices, procedures, and policies regulating appointment, promotion and the conferring of tenure. An outgrowth of these discussions was the decision of the Chancellor to appoint a committee to examine whether these practices, procedures, and policies are those that best support the educational, scholarly, and service mission of the University and that are equitable to faculty.

The committee also took note of varying practice among appointing units as to the effective date of promotion from probationary-term assistant professor to associate professor with permanent tenure. Some units have customarily recommended that promotion take effect at the beginning of the eighth year after initial appointment, i.e., after seven full years in rank as an assistant professor. Others customarily recommend that promotion take effect at the beginning of the seventh year, i.e., after six years in rank. The Committee asked the Provost to discuss this difference in practice with the Council of Deans, whereupon the deans agreed that promotion at the beginning of the seventh year should be the normal practice and any variation from that standard would be explained in the dean's letter of transmittal.