

Annual Report to the Faculty Council Faculty Welfare Committee, 2014 – 2015

Members: Donna Bickford (Office for Undergraduate Research), Rhonda Gibson (Journalism), Kelly Giovanello (Psychology), Margaret O'Shaughnessey (English & Comparative Literature), Ashley Nicklis (Human Resources), Christine Stachowicz (University Libraries), Richard Weinberg (Medicine), Anne Whisnant (Faculty Governance), Katie Turner (Faculty Governance), Christine Greenberg (Consultant, Employee Forum), Kirk Montgomery (Consultant, Employee Forum), Clare Counihan (Carolina Women's Center), Timothy Ives (Pharmacy)

Charges: The Faculty Welfare Committee is appointed by the chair of the faculty. The committee monitors and works toward the improvement of faculty working conditions, including salaries and benefits.

Meetings: 2014: September 17, October 10, November 12, December 8.
2015: January 14, February 18, March 23, April 17.

The Faculty Welfare Committee addressed the following issues this year:

- Campus safety, with meeting with Chief Jeff McCracken, UNC Department of Public Safety
- Linkage through the UNC Faculty Assembly to the Employee Forum, with consultant staff added to the committee
- Linkage with other UNC faculty governance committees (i.e., Community and Diversity, Part-Time Faculty, Status of Women) on issues of common interest
- Continued linkage with other faculty welfare/benefits committees across the UNC system on issues of common interest
- Online Faculty Handbook completion, with an emphasis on optimizing the experience of academic life
- Health care benefits coverage for adjunct faculty by the State Health Plan (i.e., High Deductible Health Plan (HDHP)), through study and monitoring of implementation
- Input on the working proposal for Family Care Policy
- Proof of concept development for an academic social media platform, Carolina Commons, in collaboration with the Faculty Information Technology Advisory Committee
- Determination of the different types of adjunct faculty and the scope of their duties, opportunities for professional development, and level of involvement with other faculty, through collaboration with the Office of Academic Personnel
- Faculty retention, with a request for analysis of external offers, counter-offers, and pre-emptive retention offers
- Recommendations for reform of academic policy to the Faculty Athletics Committee