

Annual Report to the Faculty Council Faculty Welfare Committee, 2013 – 2014

Members: Donna Bickford (Office for Undergraduate Research), John Clarke (Medicine), Kelly Giovanello (Psychology), Holning Lau (Law), Ashley Nicklis (Human Resources), Christine Stachowicz (University Libraries), Deborah Stroman (Exercise and Sport Science), Anne Whisnant (Faculty Governance), Katie Turner (Faculty Governance), Timothy Ives (Pharmacy)

Charges: The Faculty Welfare Committee is appointed by the chair of the faculty. The committee monitors and works toward the improvement of faculty working conditions, including salaries and benefits.

Additional charges this year were to address issues related to changes in the State Health Plan, and health care coverage for adjunct faculty.

Meetings: 2013: September 26, October 30, November 20, December 9.
2014: January 13, February 5, March 3, April 11.

The issues related to faculty welfare that were addressed this year include:

- Linkage through the UNC Faculty Assembly with other welfare committees across the UNC system
- Linkage with Human Resources through Ashley Nicklis
- Clarification of the Health Assessment in the State Health Plan re-enrollment
- Definition of “adjunct” at UNC-Chapel Hill/UNC system
- Health care benefits coverage for adjunct faculty
- Analysis of data on faculty retention: external offers, counter-offers, and pre-emptive retention offers
- Producing and centralizing the Faculty Handbook (last version: 1994), with an emphasis on optimizing the experience of academic life

Other issues to be considered: Salary equity data, opportunities for continued advocacy for faculty welfare issues via Faculty Assembly, checklist for new faculty