

Faculty Athletics Committee
May 1, 2018

Present: **Committee Members:** Lissa Broome, Jaye Cable, Carol Folt, Melissa Geil, Daryhl Johnson, David Guilkey, Steve Knotek, Layna Mosley, Darin Padua, Andrew Perrin, Jeff Spang, Kim Strom-Gottfried

New members: David Hartzell, Diane Juffras, Tania String

Advisors: Michelle Brown (ASPSA), Bubba Cunningham (Athletics), Vince Ille (Athletics)

Guests: Andrew Carter (N&O), Robbi Pickeral Evans (Athletics), Anna Rose Medley (Chancellor's Office), Carly Swain (Media Relations), Debbi Clarke (Office of the Provost)

I. Welcome. Introductions, and Preliminary Matters

Welcome and Introductions. The FAC Chair, Daryhl Johnson, asked attendees to introduce themselves. The three newly elected members of the committee, David Hartzell (Kenan-Flagler Business School), Diane Juffras (School of Government), and Tania String (Art and Art History), introduced themselves and discussed their specific interest in serving on the committee. Dr. Johnson reported that he had been reelected for a second term. He thanked Layna Mosley, Andy Perrin, and Darin Padua, who are all rotating off the committee, for their service and said that they and their experience would be missed.

March Minutes. The committee did not meet in April because of schedule conflicts. The March minutes were approved with the addition of the name of the DTH Reporter who attended the meeting, Christine DiQuito.

Team Liaison Updates. FAC Vice Chair, Kim Strom-Gottfried, will facilitate a team liaison assignment for Jaye Cable. Dr. Johnson initiated discussion on the role of the liaison. Professor Cable suggested adding information on the liaison's role to the FAC onboarding document. David Guilkey offered that he gained more from discussions with the student-athletes than with the coaches. Layna Mosley suggested that the liaison talk with student-athletes that are not team captains. Several members felt that it was important that student-athletes knew who the faculty liaison was, so they could bring issues to that person, if necessary. Dr. Johnson suggested that the role of the liaison might be something we wish to discuss at the committee's summer retreat.

Interactions with Faculty. The student-athlete liaisons to FAC have reported on "Professor Days" conducted by various teams, including Football, Men's Lacrosse, Gymnastics, Volleyball, Women's Lacrosse, and Women's Basketball (honorary coach). Dr. Johnson remains interested in learning whether there are common elements to these events that could serve as a template for those sports that do not currently reach out in this manner so that all sports have an opportunity to interact with the faculty who are teaching the student-athletes in this way.

II. Chancellor's Remarks

The Chancellor complimented the Athletic Department and especially the two student emcees at the Rammy's for a fun and entertaining evening. She appreciated the new diversity and inclusion award that was presented this year to the Volleyball team.

Chancellor Folt thanked the departing members of the committee for their service, for taking on tough issues, and for always considering how we can create a better experience for our students. She also said she looked forward to working with the new members joining this committee.

With respect to the recent report of the Commission on College Basketball, the Chancellor expects that there will be real changes in NCAA governance as a result, although likely not all the changes that some people would like.

Professor Strom-Gottfried Kim asked the Chancellor for her feedback on how FAC could be more helpful to her. The Chancellor noted that she is increasingly asked to sign off on many things happening throughout the University and that she depends on her leadership team and the work of the faculty and staff, including this committee, in assuring that we are doing the right things.

III. Remarks of the Faculty Athletics Representative

Professor Lissa Broome's written report is attached. She highlighted that the NCAA has been busy since we met last. Athletic Director Bubba Cunningham will talk about the recommendations made by the Commission on College Basketball (a copy of which is on Sakai). Professor Broome reported on the April Autonomy Conferences forum. She was one of the ten individuals invited to represent the ACC at the forum. The NCAA Division I Council met also in late April and adopted pages of legislation, some of which she previewed at the March FAC meeting. A summary of the voting results is posted on Sakai. One notable change to the recruiting landscape, in sports other than football and basketball, is to specify that an unofficial visit with athletics department involvement may not occur with a prospective student-athlete (PSA) before September 1 of the PSA's junior year in high school.

The NCAA's Transfer Working Group is moving on a fast track and a lot is expected to happen on this topic this summer. In June, the Council will vote whether to move to a notification of transfer model from the current model which requires that an institution grant permission for a student to transfer (permitting the institution to limit the schools to which the student-athlete may transfer). The proposal also creates a national transfer database so schools can see which student-athletes have provided a notification of transfer. A proposal that would allow student-athletes to compete immediately at the new school (instead of serving a year in residence) if their GPA exceeded a certain threshold was dropped based on data in the report of the Commission on College Basketball that 40% of Division I men's basketball players transferred during their college years.

If the notification of transfer model is adopted, the Autonomy Conferences will then need to consider whether this notification should be added to the permissible reasons to reduce or cancel (all at the end of the term) a student's athletically related financial aid. One proposal would allow a student-athlete to withdraw his or her name from the national transfer database up to 14 days after it was entered and retain the SA's financial aid.

The ACC's Council of Presidents met on February 28 and spent a portion of their meeting in a joint session with the Athletic Directors, Senior Woman Administrators, and Faculty Athletics

Representatives. The two topics discussed were sexual assault issues and next steps for advancing diversity in senior leadership positions in athletics. To that point, Lissa noted that UNC's Senior Woman Administrator, Nicki Moore, had recently been named the Athletic Director at Colgate University.

Debbie Clarke reported that UNC's portion of the ACCAccelerate program at the Smithsonian received a good reception at the NC Museum of Natural Science on April 28 as part of the Triangle SciTech Expo.

Professor Broome will update the FAC Onboarding document this summer to include the language about posting materials in advance of the meeting, while acknowledging that sometimes the committee may need to be nimble. A shorter version of the Onboarding document will also be posted on the Academic Processes for Student-Athletes website, <https://apsa.unc.edu>.

IV. Athletic Director's Remarks

Athletic Director Bubba Cunningham said he was very proud of Dr. Nikki Moore, whose press conference at Colgate University would be held the next day. Chancellor Folt noted that Dr. Moore had accomplished a great deal in her three years at UNC.

Mr. Cunningham also report on the Rammy's. He noted the popularity of the pancake dinner hosted by the Department the Sunday night before finals began. He believes the department works hard to create a great environment for student-athletes during finals.

The APR data for the 2016-17 academic year has been finalized and submitted. Mr. Cunningham feels good about it and is looking forward to its public release this fall.

Women's Lacrosse and Women's Tennis both recently won ACC Championships. Rowing had a great year. Practice was moved to Jordan Lake because of low water at University Lake. Being able to practice on a competition-length course instead of the shorter course at University Lake may have contributed to the team's improvement.

Mr. Cunningham reported on several of the recommendations from the Commission on College Basketball Report. The recommendations included creating realistic pathways for student-athlete success in the professional ranks (reexamination of the NBA's "one and done" rule and permitting a SA to return to school even after being drafted if the SA does not sign a pro contract), funding degree completion programs for students who leave without a degree, outsourcing the infractions process for complex cases, mitigating the harmful effects of nonscholastic basketball on college basketball, requiring that administrators certify that the institution has complied with NCAA rules, more transparency from shoe companies, and adding public members to the NCAA's governance structure. Committees are expected to be appointed to work on these recommendations.

V. Election Results

Dr. Johnson welcomed again the newly elected members of FAC. Anna Rose Medley will add the new members to the Sakai site. The current committee members, Chair, and Vice-Chair serve in those roles through June 30. It was agreed that current committee members would send nominations for Chair and Vice Chair for 2018-19 to Professor Broome prior to May 8, then she

would announce the slate of candidates in an email, and ask for email votes by the end of the day on May 11.

Currently, the Vice Chair consults with the Chair on the agenda. The specific duties of the Vice Chair may change depending on suggestions made during the upcoming retreat.

VI. Committee on College Sport and Mental Health Forum Update

Dr. Jeff Spang reported on two mental health workshops recently held for student-athletes. The first was on Mental Health First Aid and about 25-30 student-athletes, 80% or so of whom were female, attended. The second workshop was a diverse panel of student-athletes who discussed some of their own mental health challenges. Jenni Shannon, the Athletic Department's sports psychologist, was instrumental in setting up each panel. Moving forward, the student-athletes will take more ownership in planning mental health educational sessions. The student-athletes are interested in more conversation with coaches around mental health issues. This fall, Dr. Brian Hainline, Chief Medical Officer of the NCAA, will visit campus. His visit will be geared more toward faculty. The committee may wish to discuss this visit further at the retreat.

VII. FAC/SAAC Focus Group

Vice Chair Kim Strom-Gottfried thanked the FAC members who facilitated discussion at a table at the recent FAC/SAAC focus group meetings. The compiled notes of each facilitator are posted on Sakai. If FAC members have any corrections to what is attributed to them, they should send those corrections to Professor Strom-Gottfried. The committee mentioned a few themes from the discussions that that may help frame the committee's conversation at the retreat and perhaps some of its work going forward. Some of the areas for possible future discussion mentioned by committee members were:

- Ability to schedule and participate in internships and the volunteer hours needed to apply to Physical Therapy and Physician Assistant programs. The committee talked about having alums provide short-term internships that fit with the summer training schedules of student-athletes. Mr. Cunningham said that Athletics had worked with some alumni to help establish such opportunities.
- Concerns about access to a dining hall and having convenient dining hall hours. Interest in more robust "fueling station." Mr. Cunningham responded that Athletics was reviewing the time blocks for the fueling station and would be reviewing pursuant to the time demands legislation whether coaches were providing at least 24 hours notice of any changes in the practice schedules.
- Some students were not sure that their coaches fully supported discussions around social issues in the team environment.
- Some students expressed concerns that the trainers were the gatekeepers to the medical staff and some were frustrated with MRIs being postponed and needing to seek treatment for concussions outside of the UNC medical staff.
- Although many students lauded the access to mental health resources, many requested additional access to mental health professionals, particularly those who are full-time.
- Coaches don't always appreciate the academic demands of a Carolina education. Perhaps coaches should be invited to classes in addition to professors being invited to practice.

- Some students wondered whether there were enough academic counselors in ASPSA to serve all student-athletes and some requested an opportunity to provide feedback on their particular academic counselors.
- Some of the older students who knew they would not have a professional career in sport, wished they could help younger students understand the importance of course selection to help them be better prepared for their eventual non-sport career.

VIII. FAC/PRG/Retreat

Dr. Johnson encouraged the outgoing FAC members to attend the summer retreat and help the committee design its work streams for the coming academic year around the Process Review Group Processes, an ongoing topic list prepared by PRG and FAC, and an examination the areas in which we regularly hear reports. Steve Farmer may attend from Admissions to follow up on his earlier presentation to the committee. Professor Strom-Gottfried will send out a Doodle Poll to find the best date. Members should plan on up to 4 hours for the retreat.

IX. Reflections from Departing Committee Members

Dr. Johnson invited the committee members rotating off the committee to provide their reflections on the committee and their service on it.

Professor Darin Padua began by noting that, having served on the committee for 2 years, he had the shortest term of any of the departing members. He enjoyed his time on the committee and thinks it did great work in identifying and discussing key issues. The next step for the committee is to move on from monitoring and discussing to making appropriate changes. Key issues going forward include mental health and improving the academic performance of minority male student-athletes.

Professor Andy Perrin said that he had been a founding member of the Athletics Reform Group and then had been elected to FAC. He also served on the Student-Athlete Academic Initiative Working Group. The national issues related to intercollegiate athletics evolve over time and are responsive to particular pressures. The two big issues Professor Perrin struggles with are (1) the potential exploitation of student-athletes in revenue sports, and (2) ensuring that the needs of the athletics enterprise do not put undue pressure on academics. He believes that we are in a much better place than we were a few years ago, but cautions that something else could happen again. He believes the University's goal should be to bring outstanding, bright student-athletes to UNC to contribute athletically and academically to the University. We need to be transparent and honest about how we are pursuing that goal. Transparency is at odds with efficiency. Accountability is also inefficient. Professor Perrin recommends that in any discussion related to athletics and academics, we resist being too efficient and that we look at data (even if others have already considered it) and that we also be willing to ask the inconvenient questions. He concluded that the committee is doing important work and that he was glad to have participated in this committee and in the Working Group.

Professor Layna Mosley served on FAC for six years and also served for a time on the Special Talent Committee as well as the Licensing and Labor Code Advisory Committee. She suggested

that the latter committee meet regularly and not just when there was a student protest brewing. Before she arrived at UNC, she served on Notre Dame's counterpart to FAC. Thinking about issues around student-athletes often provides a view into issues that affect all students and higher education in general. Professor Mosley believes it is important – even when we are not in crisis mode – to keep mechanisms in place to review traditional issues as well as the new issues that are likely to crop up. She encouraged the committee to think about how the issues relate to each other and not stick them in silos. For instance, how does admissions relate to a student's academic experience and how does that relate to outcomes (graduation, GPA)? Also, she urged the committee to always consider the unintended consequences of any rules that are established, noting the tension between having rules while ensuring flexibility to deal with particular situations. Finally, she encouraged continued conversations between faculty and coaches.

Dr. Johnson and Professor Strom-Gottfried thanked the departing members for providing their reflections.

The meeting adjourned at 5:18PM.

Respectfully submitted by Lissa Broome (with assistance from Anna Rose Medley).

Attachments:

Update to FAC from the Faculty Athletics Representative

**Update to FAC from the Faculty Athletics Representative
May 2018**

NCAA

1. Commission on College Basketball (Rice Commission) Report
 - a. 2018 CBC Report – on Sakai
2. Autonomy Conference Forum – April 3
 - a. April 2018 Summary – on Sakai
3. NCAA Division I Council Legislation
 - a. NCAA Division I Council 2018 Legislative Actions – on Sakai
 - b. Potentially significant proposals
 - i. 2017-17: In football, to specify that a student-athlete may participate in up to four contests in a season without using a season of competition (removed from package)
 1. NCAA Legislative Committee recommends that the Council table the proposal and refer it to the NCAA Division I Football Oversight Committee and the NCAA Student-Athlete Experience Committee
 - ii. 2017-68 (adopted): In baseball, to specify the limit of 56 contest during the playing season and two contests (games or scrimmages) during the nonchampionship segment
 - iii. 2017-76 (removed from package) – In MBB, to exempt one conference challenge event from an institution’s maximum number of contests
 1. NCAA Legislative Committee opposed based on concerns with increased time demands from additional contests
 - iv. 2017-112 (adopted) – In sports other than basketball and football to specify that an unofficial visit with athletics department involvement shall not occur with a PSA or relatives before September 1 at the beginning of the PSA’s junior year of high school
 1. NCAA Legislative Committee supports but suggests amending to move the first date to June and to exempt lacrosse which recently adopted its own early recruiting legislation
4. Transfer Working Group
 - a. Notification of transfer versus release by institution
 - b. May not play immediately at the new school unless meet a GPA threshold (could be 3.0-3.3 and could be accompanied by other requirements)
 - c. National transfer database
 - d. Issues around cancelling financial aid (discussed at Autonomy Forum)

ACC

1. ACC Postgraduate Scholarships announced and celebrated at luncheon in Greensboro on April 11
 - a. Emily Godwin, Track & Field (heptathlon) – Hoping to earn an MPH. 9 time All ACC
 - b. Morgan Lane, Gymnastics – Hoping to go to med school. EAGL Gymnast of the year.
 - c. David October, Soccer – Hoping to earn an MBA. Academic All American.
 - d. Ben Griffin, Golf (Honorary) – Lowest stroke average in UNC history
2. Council of Presidents met on February 28 (including a portion with the ADs, SWAs, and FARs) – discussion topics
 - a. Sexual assault issues involving student-athletes, coaches, athletics administrators, staff, or faculty
 - b. Next steps for advancing diversity (gender and racial) in senior leadership positions in athletics
 - c. Compiled notes from discussion tables will be reviewed by the FARs at the ACC meetings in May