Status of Women Committee Annual Report November 25, 2002

Members:

<u>Name</u>	School/Department	<u>Term</u>
Etta Pisano – Chair	Radiology & Biomedical Engineering	2005
Virginia Dickie	Allied Health Sciences	2004
Annegret Fauser	Music	2004
Julie Fishell	Dramatic Art	2004
Jean Goeppinger	Nursing	2003
Gail E. Henderson	Social Medicine	2003
Gregory Cable	Dramatic Art	2005
Margaret Lanchantin	Exercise & Sport Science	2005
Peter Rock	Medicine	2005
Thomas Whitmore	Geography	2004

Meeting Dates: January 18, 2002, April 12, 2002, September 13, 2002, October 25, 2002, November 22, 2002

Committee Charge: "[The committee] addresses ongoing concerns of women faculty members, identifies obstacles to achievement and maintenance of equality in the representation and status of women on the faculty, and proposes steps for overcoming these obstacles."(<u>Faculty Code</u>, Section 4-22)

Report of Activities:

Fall Semester, 2002

The Committee met with Lynn Williford and Bernadette Gray-Little to review the results of the Salary Gender Equity Study.

The Committee worked with other women's groups around campus, the Carolina Women's Center, the Association of Women Faculty and Professionals and the Association of Professional Women in the Medical School (APWIMS) to hear feedback from women on the results of the salary study and to create proposals for UNC-CH response to the study.

The Committee subsequently met to finalize response proposals to the salary gender equity study to be presented to the Faculty Council on 12/6/02.