

Committee on the Status of Women
(Appointed by the Chair of the Faculty)
Annual Report -- 1998

January 15, 1999

Members: Abigail T. Panter (1997-2000), Chair; Susan Bickford (1997-2000), Nancy Chescheir (1997-2000), Susan J. Navarette (1996-1999), Debra L. Shapiro (1996-1999), Michael J. Symons (1996-1999), Thomas M. Whitmore (1998-2001), Rebecca S. Wilder (1998-2001), Wendy H. Wood (1998-2001)

Members leaving committee during past year: Allen F. Glazner, Karla A. Henderson, Laurie McNeil

Meetings during past year: February 11, 1998, November 10, 1998

Report prepared by: Abigail T. Panter (Chair), with consultation and review by the Committee

Committee Charge: "The Committee addresses ongoing concerns of women faculty members, identifies obstacles to achievement and maintenance of equality in the representation and status of women on the faculty, and proposes steps for overcoming those obstacles." (*The Faculty Code of University Government* IV.B.2.a.iii).

Previous Faculty Council questions or charges: None.

Report of activities:

In this past year the Committee:

1. Continued collaboration with the Advocacy Division of the Carolina Women's Center to determine the extent to which women are represented in decision-making bodies of the institution. The Committee has been compiling lists of major, existing committees, boards, and administrative positions on campus, determining procedures for updating the list each year, and defining concepts such as adequate representation.
2. Provided input to Laurie Mesibov in her preparation of a proposal to the Harvard Project on Faculty Appointments, a pilot, collaborative effort among ten institutions to create a core template for data collection.
3. Prepared a database of hiring data of women faculty for Academic Affairs and Health Affairs from past reports from the Office of Equal Opportunity. A report of these data was presented to Faculty Council in January 1998.
4. Monitored proportions of women in each department/academic unit (relative to Ph.D./degree rates) using data provided by Lynn Williford from the Office of Institutional Research.
5. Met with Robert Cannon from the Office of Equal Opportunity about data maintenance issues.

6. Designed and began implementation of an evaluation of the BRIDGES program and its impact on women's academic leadership and career opportunities. The evaluation consists of in-depth interviews with a random third of the BRIDGES graduates since the program inception.
7. Responded to requests for information as needed.

Recommendations for action by Faculty Council: None.