

February 12, 1999
Faculty Welfare Committee
(Appointed by the Chancellor)
Annual Report-1998

Members: (1994-99) Steven L. Bachenheimer (Chair); (1996-99) James E. Allen, Diane K. Kjervik, Ruth C. Walden; (1997-2000) Judy White; (1998-01) Robert Joyce, Lloyd Kramer, Stephen Leonard, Michael Symons. *Members leaving the committee in the last year:* Edward J. Blocher, Lynn D. Glassock, and Lawrence A. Zelenak.

Meetings since the last annual report: 2-4, 8-11/98; 1/99.

Report prepared by: Steven Bachenheimer (Chair) with consultation and review by the committee.

Committee charge: from the Faculty Code of University Government, §4-15: "The Committee works for and reports on the improvement of faculty working conditions, including salary and benefits."

Previous Faculty Council questions or charges:

1. To monitor compliance with the resolution "Supporting extension of employment benefits to domestic partnerships, adopted November 10, 1995;
2. To monitor compliance with the resolution "Mechanisms to implement salary principles", adopted February 23, 1996.

Report of activities:

1. The committee has monitored all employment benefits and found that their governing policies are in compliance with the resolution of Faculty Council supporting extension of employment benefits to domestic partnerships.
2. The committee is preparing a report for presentation to the Faculty Council this Spring surveying the salary policies of units across the campus, and comments by Chairs and Deans as to the usefulness of these policies in setting faculty salary increases.
3. The committee has reviewed the Salary Reports I and II, and will provide comments and suggestions to Lynn Williford and Tim Sanford of OIR for improvements.
4. The committee exchanged letters with Jerry Lucido, Director of Admissions, regarding the University's admission policies as they affect graduates of local high schools.
5. The committee has begun a discussion of the implications of digitally based distance education for faculty welfare.

Recommendation for action by Faculty Council:

None.