

## Faculty Welfare Committee

### Dec. 8, 2014 Meeting Minutes

Present: Timothy Ives, chair; Donna Bickford; Clare Counihan; Rhonda Gibson; Ashley Nicklis; Maggie O'Shaughnessey; Christine Stachowicz; Richard Weinberg; Anne Whisnant

1. The minutes from the Nov. 12 meeting were approved with one name change (FWC changed to FTF in 4<sup>th</sup> paragraph).

2. Updates from committee members:

Tim reported that he has met with members of other committees to share information about group priorities and activities. One common thread is the need for data about who is in what rank/position type and what resources are available. Because the FWC represents all types of faculty, it needs access to data for faculty in all ranks and employment types. Tim will continue to seek this data, as will others.

Clare, on behalf of the Carolina Women's Center, said she had shared ideas with Bruce Cairns about childcare and other types of dependent care (back-up care, emergency care, elder care) that would be helpful for UNC employees to have access to. She hopes to take this information to the Faculty Executive Committee and hopes to put together a "toolkit" of sorts so that faculty know all the benefits and services that are available to them.

Committee members reviewed "liaison" relationships with other committees. Clare already works with the Status of Women Committee, the Community and Diversity Committee, and the Fixed-Term Faculty Committee. Richard is the liaison to the Employee Forum, Christine is the liaison to the Status of Women Committee, Maggie and Rhonda will work with the Fixed-Term Faculty Committee, Kelly will work with the Community and Diversity Committee, and Donna will handle the Altacs. Anne apparently already participates in all faculty committees everywhere.

3. Status on action items:

The request for adjunct faculty-related data and policies to be sent to Lynn Williford's office was group edited. The letter will be finalized, shown to Bruce Cairns and then sent.

4. There was a brief discussion about the letter regarding vulnerable faculty and the Wainstein report. Donna, Maggie and Rhonda will work on language for that letter and share it with the FWC and then Bruce Cairns, with the letter eventually going to the Faculty Executive Committee.

The meeting adjourned at 2:30 p.m.

Respectfully submitted,  
Rhonda Gibson

Minutes revised per 1/14/15 meeting by Donna M. Bickford